



CNCI NEWS BULLETIN

The Ceylon National Chamber of Industries

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OFFICE BEARERS OF CNCI

Mr. Gamini Gunasekera - Chairman

Mr. Preethi Jayawardena - Immediate Past Chairman

Mr. Tissa Seneviratne - Deputy Chairman

Mr. Raja Hewabowala - Senior Vice Chairman

Mr. Ruwan Edirisinghe - Vice Chairman

Mr. Canisius Fernando - Vice Chairman

Mr. Sarath Perera - Vice Chairman

Mr.R.H. Moses - Hony. Treasurer

Mr. Abeyratne Mutugala - Secretary General

Last Stage of Evaluation Process of the "Achiever Awards" Applications

The applications received for the CNCI Achiever Awards 2014 were evaluated at several stages. At first, it was the initial scrutinizing of the applications to presume that the applications were in order. Next was the Auditors' check to ascertain the accuracy and appropriateness of the financial details and reports submitted and to verify/highlight the ratio analysis, which is normally tasked to a reputed audit firm. In this year, it was performed by "KAL Rupasinghe" & Company.

Thereafter the evaluation by the internal panel of judges, at which stage all the contestants in the categories of Micro and Small were interviewed and all the applications including other categories were evaluated against the detailed information provided under 12 selection criteria.

Finally the Evaluation by the external panel of judges headed by Professor Ananda Jayawardena – Vice Chancellor of the University of Moratuwa. The increased competitiveness due to huge number of applications and their operational success sharpened the process of evaluation.



The final evaluation committee closely examining the applications and findings by the early committees for their final judgment.

SAVING ON YOUR UTILITIES

Many don't realize that our basic utility bills provide the perfect money saving opportunity, practically for every house hold. Especially with today's energy crisis, so prevalent throughout many of the states, you have probably heard this term - "conservation." Using less energy means you are spending less money. Inevitably, conservation goes hand in hand with saving money. We sometimes lose sight of the fact that the water, gas and electricity we use in our homes, always come back to us in the form of a lovely bill.

ELECTRIC

Fans can really cool a house in warmer months if set up properly. Ideally you want to set up fans to draw in cool air and circulate into the warmer areas. Get in the habit of turning off All lights and appliances that are not being used. **TURN THE TV OFF!** Did you know that leaving the television "on" is number one electricity waster in the world?. When everyone is finished watching television, especially before going to sleep, turn it off. Get in the habits of hanging your clothes to dry, possibly on a clothesline in a bathroom.

WATER

Check to make sure none of the faucets & spigots in your household are leaking. A slow dripping faucet can accumulate over two gallons per hour. When watering the garden set a schedule and try to water in the early morning hours to help minimize evaporation. Avoid taking baths and long showers. Leave the faucet OFF when you are brushing your teeth or shaving, Only turn it on when needed.

GAS

During winter months, light a fire for warmth instead of using the central heating unit. Wood is still cheaper than gas. Wear seasonal appropriate clothing around the house. Get used to wearing sweaters and pants during the winter months. You will find that you wont need to turn the heat up as high. Lower the temperature on your gas water heater. You really don't need water heated up to 180 degrees. Turn off stove and oven a few minutes before time is up.



A BUSINESS DELIGATION FROM CHINA

The Ceylon National Chamber of Industries hosted a Business Delegation from China on 8th of August 2014 at 5.00 pm at the Chamber auditorium. The delegation consisted of 5 members from SUMEC group of companies, which is referred to as one of the best 500 fortune companies in the world, met the Chairman CNCI, Mr. Gamini Gunasekara and some other businessmen from member & non member companies.



SUMEC Group Corporation (SUMEC), established in 1978, is a key member of China National Machinery Industry Corporation (SINOMACH). Through over 30 years of development, SUMEC has become an international and diversified modern manufacturing service group focusing on three fields. They are **trade and service, engineering contracting, and investment and development**. Trade and Service include import and export, domestic trade, self-owned brand, integrated solutions, and financial service.

. Moments of their visit & some members having B2B meetings

Engineering contracting includes environmental engineering, energy engineering, and marine engineering. **Investment and development** include strategic investment, industrial investment, project investment, and financial investment. The delegation represented the areas of textile and renewable energy (SOLAR) and those participated had the opportunity of having face to face B2B Meetings. The meeting was important and very useful in developing links with them in the areas concern.

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BRAND**



ECONOMIC PERFORMANCE

ECONOMIC INDICATORS - LATEST AVAILABLE

Category	July 2014 US \$ Mn	July 2013 US \$ Mn	Growth (%) US \$ Mn
Exports	954.7	859.3	11.1
Industrial Products	778.5	619.5	25.7
Mineral products	33.4	1.7	1917.9
Imports	1845.3	1433	28.8
Deficit in Trade A/C	(-890.6)	(-573.7)	(55.2)
Workers' Remittances	606.7	526.6 (b)	15.2
Earnings from Tourism	193.6	144.0(b)	34.4

EXCHANGE RATES - 2014.08.19

Daily Exchange Rates

Currency	Buying Rate (Rs.)	Selling Rate (Rs.)
Dollar (USA)	128.8100	131.6800
Pound (UK)	208.8900	214.8800
Euro (EU)	164.7700	170.2000
Franc (Switzerland)	135.9600	140.9100
Dollar (Canada)	116.4100	120.3500
Dollar (Australia)	114.6100	118.9700
Dollar (Singapore)	101.0200	104.3300
Yen (Japan)	1.1821	1.2198

CEYLINGO

 ON THE SPOT
 ලෝකෙටම එකයි!

Think twice before you Quit your Job

There are plenty of great jobs out there and plenty of terrible ones. When you find yourself in one of the latter, you probably spend a lot of your time fantasizing about moving on and looking for a better opportunity elsewhere. When you are finally ready to move along, it is tempting to quit in a spectacular sure to go viral fashion. Maybe you want to put on some Kanye and make a video announcing your exit. Maybe you would like to deploy the emergency slide and scoot right out of there.

Don't Do It

♦ You will only make your self look bad.

Even if you have legitimate complaints about management how you have been treated or some other aspect of your employment leaving with a grand gesture will make those points moot. Although tempting, throwing a fit makes the employee look juvenile and will negate any relevant reasons one may have for leaving a company.

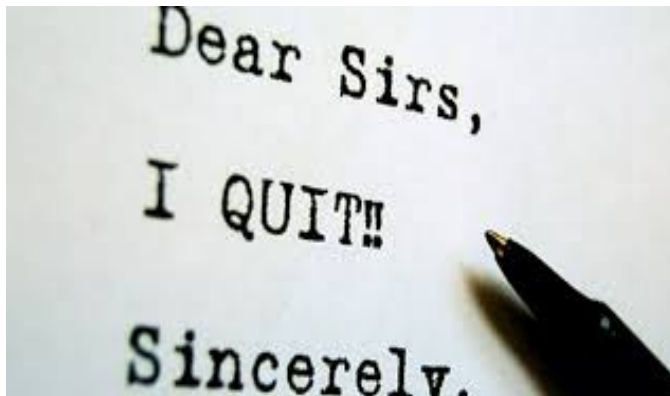
♦ You will permanently damage your professional reputation.

Thanks to social media, potential employers are no longer limited to just calling HR department at your old job for a reference. Now

Thanks to the ever present “Mutual friends” function on most social networks, this extends to others in your industry, not just places you have worked in the past. Its all too easy for prospective employers to see your connections and for word of your bold exit to make the rounds.

♦ You could land yourself in legal trouble.

If your spectacular departure breaks the law or is in violation of any kind of employment agreement, or non disparagement policy, there could be legal ramifications. An employee who goes out “in style” and then post a picture, video, or even a tweet about it could potentially be going from blaze of glory directly into legal hot water if their former employer decides to pursue litigation.



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CNCI MEMBER OF THE MONTH

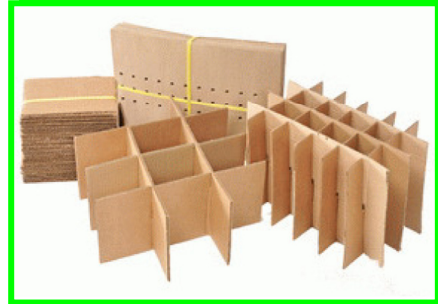
Star Packaging (Pvt) Ltd.



Your partner in packaging



Star Packaging (Pvt) Ltd commenced its operations in 2002 and it's an associate of Hirdaramani conglomerate. Today Star Packaging is the market leader in the corrugated carton manufacturing industry in Sri Lanka. The production facility at Ranala has a floor space in excess of 200,000 square feet, fully equipped with state of the art machineries. Investment in the state of the art plant and equipment has positioned Star Packaging ahead of the competition. Use of fully computerized high capacity corrugator & multiple flexo printing machines with the expertise knowledge in industry enables the company to manufacture a range of corrugated cartons to suite the customized packaging requirements of the customers both locally and internationally.



Star Packaging expanded its horizons with the Subsidiary in Chennai **Star Boxes India (Pvt) Ltd.**, and continues its expansion in the subcontinent in line with the goal of being a regional player in the corrugated industry. Star Packaging reaches further in to the visual merchandising industry through its division Star Creations. This division is specialized in making promotional



displays using corrugated materials. These displays are attractive, light weight and faster to make than the conventional displays made from MDF and other materials. They are also economical, ecofriendly, and easy to dispose after use.

Star Packaging (Pvt) Ltd

Factory: Avissawella Road, Nawagamuwa, Ranala, Sri Lanka.

Tel: 011-2415000

Fax: 011-2415312/011- 2415313 E-mail: info@starpackaging.biz



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MEMBER'S SUCCESS STORIES




Kelani Cables Ventures into Jaffna with Kelani Saviya Services

Kelani Cables PLC signed a Memorandum of Understanding recently with the Jaffna University, joining hands to expand 'Kelaniya Saviya' services. This historic MOU was signed at the Kelani Cables auditorium by Kelani Cables PLC CEO Mahinda Saranapala and Jaffna University Vice Chancellor Senior Prof Vasantha Arsaratnam. General Manager Marketing Kalani Cables Anil Munasingha and University of Jaffna Engineering Faculty Dean Dr. Athputhurajan signed as witness.

The programme is designed to enhance skills of self-employed electrical technicians and to groom school leavers to become electrical technicians. The only criterion to enroll with Kelaniya Saviya Training programme is to have GCE Ordinary level qualifications.


Kelani Cables PLC CEO Mahinda Saranapala was determined to expand Kelaniya Saviya Services to other locations in the country as well including the North and South to brighten up the lives of those apprentices. Thus, he extended a constant invitation to all universities in Srilanka to join hand with Kalani Cables in this Endeavour.






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People's Leasing & Finance PLC

EDUCATIONAL PROGRAMS/SEMINARS/EXHIBITIONS



THE CEYLON NATIONAL CHAMBER OF INDUSTRIES

(INCORPORATED BY ACT OF PARLIAMENT NO 10 OF 1969)

Apt. No. 20, First Floor, Galle Face Court - 2, Colombo - 03, Sri Lanka.

Phone: 00 9411 2452181 / 2339200 / 2331444 Fax : 00 9411 2331443 E Mail : cnci@slt.lk Website : www.cnci.biz

One Day Workshop on **Employee Misconduct & Preliminary Investigation** followed by **Formal Disciplinary procedure**

For Whom? : Admin/Legal/ Operation Managers, Middle Managers, Executives & All other Interested Parties

Presenter:

Mr. Sarath Ranaweera
Former Commissioner of Labour

2014 October 07
9.00am to 4.00 pm

Investment:

Members: 6500/= Only
Non Members :7000/=Only

Discounts

5% for 3 Participants or more
10% for 5 Participants or more

Seminar Contents :

- ⇒ Misconduct
- ⇒ Explanation by Suspect
- ⇒ Show cause Notice
- ⇒ Charge Sheet
- ⇒ Formal Inquiry
- ⇒ Submission of Inquiry report
- ⇒ Punishment
- ⇒ Rights of the Employee

Venue :

Hotel TAJ SAMUDRA
(At Golden Pond)

Register before 2nd October

A Valid Certificate will be awarded

For registration / further details, contact Chinthaka or Nilanthi
Tel : 2339200 , 2452181 Fax : 2331443 Email : po@cnci.biz, cnci@slt.lk

Daily News

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